

10th August 2022

RE: Robert Powell

To it whom it may concern,

Robert was recommended to us by another FBA advisor and has been attending our board meetings and other special meetings since early 2014.

Our Board is predominately family members and it is refreshing to have an outside person's experiences and professional views applied to our business.

Robert gives good honest feedback and has no problem asking the difficult questions and saying what is good and what is not so good, and does it in the right way to not upset anyone.

Robert is certainly someone we have trust and confidence in.

He show's a real interest and has the best intentions for the betterment of our business.

Robert keeps the focus on the high level issues and not minor operational issues.

Helps in keeping Directors mindful of their responsibilities.

I have always found Robert to be easily accessible, a good listener and sounding board.

I would have no problem in recommending Robert to other family businesses such as ours.

Your Sincerely,



Robert Mundy
Executive Chairman