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2 August 2022

Reference for Robert Powell

To whom it may concern,

Robert Powell assisted Scenic World and the Hammon Family for more than 30 years as the family and business accountant. Further to that, from 2006 he worked with the family at a governance level. Initially this involved working with the family (5 siblings and parents) to set up a Family Council, and facilitated the development of our Family Constitution.

Robert then guided the family through the set-up of our Board of Directors, which has since had multiple natural evolutions. Robert also provided the family with advice around family governance and family tax issues, changes to ownership structures and chaired our Family Council meetings.

Robert negotiated quite a number of sensitive family issues over the years including those above, with expertise, professionalism and empathy for the feelings of individual family members. Robert is open and honest when he believes something is outside his skills set, and always worked collaboratively with other consultants that our family engaged to compliment his skills set.

To be honest, I cannot recommend Robert highly enough, and would be very happy to provide further details on how he has assisted our family in setting up the structures to ensure that we are a successful family business into the future.

Kind Regards

A handwritten signature in black ink, appearing to read 'Anthea Hammon', with a stylized flourish at the end.

Anthea Hammon  
Managing Director